



## **COVID-19 Vaccination Policy: Volunteers, Spectators, Competitors, and Participants**

Amended & approved by the SCNS Board on February 24, 2022

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### **Policy**

This policy outlines the requirements for COVID-19 vaccination established by Skills Canada – Nova Scotia (SCNS) to ensure the health and safety of all employees, attendees, participants, competitors, and volunteers involved with SCNS programs, events, and activities delivered in-person. So long as it continues to be demanded by the province, a proof of a completed series of COVID-19 vaccination will be required for all competitors, spectators, participants, volunteers, and facilitators who are attending or participating in an in-person SCNS program, activity, or event. This policy is inclusive of individuals serving on Provincial Technical Committees and judging competitions.

There may be individuals that for medical reasons may be afforded an exemption by a medical professional and may not be able to be vaccinated against COVID-19. SCNS will defer to the Province of Nova Scotia's list of valid medical reasons identified as eligible for an exemption. In such case, proof of medical exemption would need to be provided to SCNS upon arrival at in-person programs and events.

### **Procedure**

Proof of vaccination must be in an easily verified and recognized form from the jurisdiction the vaccine was received.

Proof of vaccination and identification must be shown to SCNS or the host venue upon arrival to an SCNS program or event. SCNS will not keep copies of vaccination records. SCNS will respect the privacy of individuals involved with SCNS programs, activities, and events, and will not share or disclose vaccination status to other employees or contacts of the organization without the employees' consent.

### **Consequence of Non-Compliance**

Vaccination is required to attend an SCNS program or event. Those who have a medical exemption from this policy will be required to follow a testing protocol and remain masked during the program or event.

### **Other**

SCNS commits to following the protocols of host venues for functions of SCNS and to adhering to Public Health recommendations put in place by the province. All attendees are expected to self-screen for COVID-19 symptoms prior to coming to an SCNS program or event. Individuals should not attend an in-person program or event if they are experiencing any symptoms or feel unwell for any reason.

Program facilitators delivering workshops for community organization partners who cannot guarantee vaccination of all attendees will be provided an option for virtual facilitation. Should facilitators request to attend in-person they will be required to sign a form acknowledging their understanding of the potential risk.